



**HUMAN RESOURCES**  
**VACANCY: EXTERNAL ADVERTISEMENT PHALABORWA**

**26 June 2023**

**BULLETIN NR. 0951/2023**

**POSITION:**

Senior Superintendent Production (Pos No. 2214)

**GRADING:**

Level MML

**C/C:**

**20530000- Production**

**PURPOSE OF THE JOB:**

To align all resources to ensure metallurgical performance of the plant, legal compliance, thus achieving long term financial sustainability and reliability of the sections.

**QUALIFICATION; EXPERIENCE AND EXPOSURE:**

<b>Minimum:</b>	<b>Ideal</b>
<b>Qualification:</b> € Degree/Diploma Metallurgical Engineering - Extraction € Management Certificate € Computer Literate € 2.6.1 Legal Appointment	Same as minimum "PLUS" € Management Development Programme € Post Graduate Qualification
€ <b>Driver License:</b> Code EB € <b>VTS Profile:</b> Orange - Green	
<b>Experience:</b> € 5 years in Extractive Metallurgy / Mineral Processing € Minimum of 3 Years' experience in a Supervisory Position  <b>Skills and Knowledge:</b> Knowledge of mining legislation, financial management, working knowledge of JDE or equivalent ERP system, people development principles and project management.	<b>Experience:</b> At least 5 to 10 years relevant experience in mineral processing.

**HEADLINE KEY RESULT AREAS:**

- **Governance and Management of Operations** - Review current operating standards and procedures (Milling, Flotation & Filters)
- **Communication and Engagement of Stakeholders** – engaging customers and stakeholders (Internal and external) as well as facilitating communication on organisational related matters.
- **Leading and Management of Human Resources** - effective leadership and manage the performance of subordinates and employees.
- **Budgeting and Management of Financial Resources** - planning, management, and control of financial resources as well as budgeting activities to ensure the effective use of organisational finances.
- **Support Production and Maintenance** - providing effective support to production and maintenance processes to ensure optimum operations within the plant.
- **Compliance to SHEQ Standards** - planning and coordinating operational activities to ensure continued compliance to Safety, Health, Environmental and Quality standards (ISO) - providing effective support to production and maintenance processes to ensure optimum operations within the plant.

**APPOINTMENT WILL BE IN LINE WITH COMPANY POLICY ON EMPLOYMENT EQUITY**

**ENQUIRIES: M LETOABA AT 015 789 2274**

Applications are to be send to [recruitment5@foskor.co.za](mailto:recruitment5@foskor.co.za) or handed to HR Department marked for the attention to Ms. M Letoaba by closing date of **Thursday, 06 July 2023 at 10H00**. A comprehensive CV and certified copies of qualifications attached to the Application Form will be appreciated. Should you not receive any feedback by 04 August 2023 that will mean you are unsuccessful.

*[Handwritten signature]*  
50093

*[Handwritten signature]*  
501328

