



HUMAN CAPITAL

EXTERNAL RE-ADVERTISEMENT FOR A VACANCY SENIOR MANAGER METALLURGY

22 January 2024

Circular no. 0190/2024

POSITION: Senior Manager Metallurgy – (Pos. no. 3231)
LOCATION: Phalaborwa
DEPARTMENT: Metallurgy
GRADING: SML
C/C: 20914000

PURPOSE OF THE JOB:

This position is responsible for the overall development, design, implementation, and execution of metallurgical processing in the operations. The position is also responsible to support to other operational managers and bring synergy between operations and is directly involve in the design and operating standards.

QUALIFICATION(S) AND EXPERIENCE REQUIRED:

Minimum Qualification(s):

- B Eng. Processing or Extraction Metallurgy
- Honours or Master's Degree will be advantageous
- Management Development Programme Certificate

Experience and attributes:

- 10 years' experience in mineral processing and metallurgy.
- 5 years' experience in projects and process design environment
- 5 years in a Management Position
- General knowledge of a Mining environment will be required to the applicant.

HEADLINE KEY RESULT AREAS:

- **Management of Operations and Strategy** - Management of Strategy and Operations for the Mining Division ensuring efficiency and competitive production
- **Budgeting and Management of Financial Resources** - planning, management, and control of financial resources as well as budgeting activities to ensure the effective use of organisational financial resources.
- **Compliance to SHEQ Standard** - planning and coordinating operational activities to ensure continued compliance to Safety, Health, Environmental and Quality standards (ISO).
- **Governance and Management of Projects** - ensuring effective Project Management
- **Leading and Management of Human Resources** - leading and managing the performance of subordinates and employees
- **Record Management and Reporting** - ensuring effective record keeping of production investigations, production records and Preparation of technical reports. Liaise with internal and external customers.
- **Manage Metallurgical processes and all laboratories** - Ensure proper functioning of the Metallurgical Processes and laboratories.

APPOINTMENT WILL BE IN LINE WITH COMPANY POLICY ON EMPLOYMENT EQUITY
 ENQUIRIES: Ms. M Letoaba 015 789 2274

(Handwritten signatures and initials)
 202115
 501328

External applicants: A comprehensive CV attached to the Application form will be appreciated. Applications are to be sent to recruitment5@foskor.co.za or handed in at HR Department. Applications are to be marked for the attention of Ms. MN Letoaba and handed in **by closing date of Monday, 29 January 2024**. Should you not receive any feedback by 28 February 2024 that will mean you are unsuccessful.