



HUMAN CAPITAL

INTERNAL/ EXTERNAL ADVERTISEMENT FOR A VACANCY

Senior Manager: Health and Safety

25 March 2024

Circular no. 0706/2024

POSITION:

Senior Manager: Health and Safety

LOCATION:

Midrand

DEPARTMENT:

Corporate

GRADING:

SML

C/C:

10455000

PURPOSE OF THE JOB:

The purpose of a Senior Manager: Health and Safety role with a background in Oil and Gas or Chemical industries is to oversee and manage the safety and health programmes and initiatives within Foskor's operations. This role is responsible for ensuring compliance with safety and health regulations, identifying, and mitigating potential hazards and risks, implementing safety and health policies and procedures, conducting safety and health training, and fostering a safety culture within the organisation. The Senior Manager Health and Safety plays a crucial role in safeguarding the safety and well-being of employees, preventing accidents, and reducing occupational hazards and incidents within the chemical and mining divisions operating in corporate office.

QUALIFICATION(S) AND EXPERIENCE REQUIRED:

- Relevant post health and safety-related degree/diploma (NQF level 8)
- MBA/MBL would be advantageous.
- In-depth knowledge of health and safety legislation
- Occupational Health and Safety Administration (OSHA) certifications may be beneficial.

Minimum Qualification(s) and Experience

- At least 10 years relevant work experience
- Experience in conducting detailed investigations.
- Experience in crisis management, emergency preparedness and response.
- Experience in conducting onsite health and safety inspections.
- Developing, implementing and maintaining health and safety management systems
- Management of occupational health and hygiene programmes
- Experience in process safety management (preferable)
- Developing a safety culture within an organization

HEADLINE KEY RESULT AREAS:

- Develop and implement safety and health policies and procedures.
- Conduct risk assessments and inspections to ensure compliance with regulations.
- Lead incident investigations and recommend corrective actions.
- Provide safety training and awareness programs for employees.
- Oversee emergency preparedness and response plans.
- Collaborate with regulatory agencies and internal stakeholders on safety initiatives.
- Monitor and analyse safety performance metrics to drive continuous improvement.
- Manage safety audits and compliance with industry standards.
- Stay current on industry trends and best practices to enhance safety programs.

APPOINTMENT WILL BE IN LINE WITH COMPANY POLICY ON EMPLOYMENT EQUITY

ENQUIRIES: Mr. Mashamba C Kharidzha Acting Vice-President: Human Capital and Cooperate Affairs 011 347 0620 or carlosk@foskor.co.za

Internal Applicants: Applications are to be completed on an "Internal Application Form" which is available at the Human Resources Offices or alternatively on <http://intranet.foskor.co.za/Corporate/Admin/Templates/AcidDivision/HumanResources/Form8>. A comprehensive CV attached to the Application form will be appreciated. **External applicants:** Applications are to be sent to recruitment5@foskor.co.za or handed in at HR Department and online via LinkedIn. Should you not receive any feedback by 31 April 2024, that will mean you are unsuccessful. Applications are to be marked for the attention of Mr. MC Kharidzha and handed in **by closing date of 05 April 2024.**