

10 May 2024

POSITION:

GRADING:

C/C:

BULLETIN NR. 1015/2024

Maintenance Superintendent (Pos No. 1513)

Level: MML

20531000

PURPOSE OF THE JOB:

Manage and control the maintenance of equipment to maximise equipment availability at the lowest cost according to Foskor standards and objectives.

QUALIFICATION; EXPERIENCE AND EXPOSURE:

Minimum:	Ideal:
Qualification: <ul style="list-style-type: none"> Degree Engineering Mechanical) GCC Mines and Works 	Qualification: <ul style="list-style-type: none"> Post Graduate Management qualification GCC Mines and Works
Experience: <ul style="list-style-type: none"> 5 Years in a Mining environment or heavy Engineering Environment 	Experience: As for "minimum"

INTRINSIC / INTERACTIVE QUALITIES:

Planning and Organising; Interpersonal Effectiveness; Assertive; Analytical; Judgement; Leadership; Initiative; Results Driven; Report Writing; Goal Oriented

HEADLINE KEY RESULT AREAS:

- Management of Operations and Strategy:** leading the management of Strategy and Operations for the Mining Division ensuring efficiency and competitive production
- Compliance to SHREQ Standards:** directed at planning and coordinating operational activities to ensure continued compliance to Safety, Health, Radiation, Environmental and Quality standards (ISO)
- Policy and Strategy Development:** development and implementation of organisational Policies and Strategy in order to ensure the achievement of strategic goals and objectives
- Budgeting and Management of Financial Resources:** planning, management and control of financial resources as well as budgeting activities to ensure the effective use of organisational finances
- Leading and Management of Human Resources:** effective leadership and management the performance of subordinates and employees
- Record Management of and Reporting:** ensuring effective record keeping of Sales Information and Preparation of Reports
- Governance and Management of Projects:** setting of standards of governance of projects as well as leading, managing and directing the planning, implementation and management of projects within Foskor

APPOINTMENT WILL BE IN LINE WITH COMPANY POLICY ON EMPLOYMENT EQUITY

ENQUIRIES: HR DEPARTMENT 015 789 2273

Applications are to be sent to recruitment4@foskor.co.za or handed in at HR Department. Should you not receive any feedback by 17 June 2024 that will mean you are unsuccessful. Applications are to send or handed to HR Reception by closing date of **Friday, 17 May 2024 at 10:00**


