

07 Jun. 24 POSITION: GRADING: C/C:	BULLETIN NO. 1192/2024 Occupational Hygienist (Position No.2927) Middle Management Level 20284000: Environment & Quality and Chemical Laboratory
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PURPOSE OF THE JOB:

To execute, co-ordinate and monitor the application of Occupational Health and Hygiene Management Systems and Procedures according to the Mines Occupational Health and Safety Legislative requirements. In addition, manage, maintain, and continually improve the Foskor Mine Occupational Hygiene Monitoring Programmes.

QUALIFICATION(S); EXPERIENCE & EXPOSURE REQUIRED:

MINIMUM:	IDEAL:
Qualification: <input type="checkbox"/> Degree in Occupational Health and Hygiene / Environmental Health <input type="checkbox"/> COM - Advanced Certificate in Mine Environmental Control <input type="checkbox"/> Computer Literacy and Office Suite (All Packages)	Qualification: <input type="checkbox"/> Post graduate Degree in Occupational Health and Hygiene / Environmental Health <input type="checkbox"/> Registration as Occupational Hygienist (ROH) with South African Institute for Occupational Hygiene (SAIOH) and / or Mine Ventilation Society Membership <input type="checkbox"/> COM - Advanced Certificate in Mine Environmental Control <input type="checkbox"/> Supervisory certificate
VTs Profile: Orange to Green	
Experience: Must have work experience in a Mine Occupational Health and Hygiene or Mine Ventilation environment with a small/large Mining house and/or related industry. Minimum 3 – 5 years' experience as a Qualified Occupational Hygiene Official as per the MSHA.	
Knowledge: Knowledge of the requirements of the Mine Health and Safety Act, ISO 9001, 14001 and 45001 and all other relevant occupational health and hygiene legislation.	

INTRINSIC / INTERACTIVE QUALITIES: Stress Tolerance; Integrity; Attention to Detail; Initiative; Conflict Assertiveness Skills; Coaching; Planning; Problem Solving; Decision Making; Delegating. Ability to communicate effectively both verbal and written.

HEADLINE KEY RESULT AREAS:

- ☐ Hold the legal appointment as Section 12.1
- ☐ Ensure effective management of the Occupational Health and Hygiene Management Programme
- ☐ Ensure effective monitoring of all occupational stressors such as noise, dust, thermal stress, illumination.
- ☐ Ensure effective staff training, supervision, management, and coaching.
- ☐ Maintain and ensure a healthy environment, safe operations, and practices, ensuring compliance with all applicable Safety Health and Environmental (SHREQ) policies and procedures in line with set standards.
- ☐ Ensure effective development, implementation, and management of the Occupational Hygiene Monitoring Programme
- ☐ Reporting Occupational Health and Hygiene Management Programme performance status to Mine Management and Legal Authorities
- ☐ Coordinate the execution and reporting of internal and external audits and ensure the implementation of corrective action to minimise occupation and environmental hazards.
- ☐ Ensure effective management and control of Occupational Health and Hygiene incidents or deviations.
- ☐ Conduct workplace surveys and assessments and evaluate situations in the workplace.

APPOINTMENT WILL BE IN LINE WITH COMPANY POLICY ON EMPLOYMENT EQUITY

ENQUIRIES: HR DEPARTMENT 015 789 2273

A comprehensive CV and certified copies of qualifications will be appreciated. Applications are to be send to recruitment4@foskor.co.za or handed to HR Department and referrals are encouraged before or by closing date of **Monday, 17 June 2024 at 10:00**


