

CALLS FOR WRITTEN SUBMISSION OF PROPOSED PROJECT(S) TO BE CONSIDERED FOR THE FOSKOR SOCIAL AND LABOUR PLAN (SLP) 2024 – 2028 WITHIN BA-PHALABORWA LOCAL MUNICIPALITY

Social and Labour Plans (SLPs) are implemented to enhance the quality of life in mining communities, to utilise and expand the existing skills base for the empowerment of the historically disadvantaged people and communities, and to contribute towards creating alternative industries that can thrive beyond the life of mine.

In terms of the Mineral Resources and Petroleum Development Act (MPRDA) (Act 28 of 2002), (as amended), and the published Broad-based Socio-Economic Empowerment Charter for the Mining and Minerals Industry, 2018 (Mining Charter 2018), the following extract applies to the holder of a mining right with reference to the development of the holder's prescribed SLP. Government Gazette No 41934 Section 2.5.1 states that:

"Therefore, a mining right holder must, in consultation with relevant municipalities, mine communities, traditional authorities and affected stakeholders, identify developmental priorities of the mine communities. The identified developmental priorities must be contained in the prescribed and approved Social and Labour Plan of a mining right holder."

The guiding principle in developing the SLP is that the projects should be informed by development frameworks from the National Development Plan (NDP), the Provincial Growth and Development Strategy (PGDS), the District Growth and Development Strategy, the Municipal Integrated Development Plans (IDPs), and the Department of Mineral Resources and Energy (DMRE) requirements as the Regulator of the Mines. There must also be wider consultation with relevant municipalities, mine communities, traditional authorities, and affected stakeholders within the mine's areas of influence.

It is within this frame that interested stakeholders within the Ba-Phalaborwa Local Municipality are invited and encouraged to submit their proposed Community Development Projects to be considered for the SLP4 2024-2028 (SLP4). Kindly take note that the following criteria must be followed when submitting such Community Development Projects:

1. The Projects must aim to benefit the broader community, not individuals or specific entities.
2. The Proposals must be submitted by community structures or institutions and **NOT** individuals.
3. Minutes and signed attendance register of the meeting held to discuss and adopt such project/s must be attached to the list of proposed projects.
4. The submission must be supported by a letter of support from the relevant Traditional Authority and/or the local Municipality.
5. The Proposal should include the brief project scope and an estimated budget.
6. The Proposed project/s must be sustainable beyond the Mine's contribution.

Please note: The submission of the proposed project/s should not be construed or interpreted as a commitment from Foskor to fund the proposed project/s. Final commitments to fund the project can only be made after alignment with the Municipality as custodian of local social and economic development (*section 152 (1) (c) of the Constitution of South Africa*), Traditional Authorities as empowered by *section 4 (1) (c) and (d)* of Traditional Leadership and Governance Framework Act, 2003 (Act No.41 of 2003) and the DMRE as the Regulator of the Mines. Foskor will also be guided by its financial capability to carry out any of the proposed projects.

Duration of the call for proposals:

Interested and/or Affected Parties (I&APs) will be given an opportunity to provide their written submissions from **Monday, 21 October 2024 until Friday, 15 November 2024**. This advert and all future public documents will be available to view on the following website: www.foskor.co.za.

Proposed SLP 4 community development projects can be submitted by hand or via email as follows:

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