

Evaluation Criteria (Technical) FOSPHB-RFP-27-25/26				
FOR THE PROVISION OF MINOR CONSTRUCTION, MAINTENANCE, AND REPAIR WORK AT THE PREMISES OF FOSKOR (PTY) LIMITED IN PHALABORWA AND NAMAKGALE, INCLUDING SERVICES AT THE CAFETERIA WITHIN THE PLANT AND MINING DEPARTMENTS.				
No	Technical Criteria Description	% Contribution	Proof/documents to be submitted	Notes
1	Experience & Team competence			
a)	Company - Previous experience in Civil works, carpentry, masonry, painting, plumbing or tiling in last 5 years  <b>Scoring:</b> <b>0 years = 0%</b> <b>≤ 1 year = 25%;</b> <b>≤ 2 years = 50%</b> <b>≤ 3 years = 75%</b> <b>≥ 4 years = 100%</b>	35%	Provide references of previous experience in Civil works, carpentry, masonry, painting, plumbing or tiling in last 5 years, with values and contact numbers for verification  References may be provided in the form of a Purchase Order (PO), contract, completion certificate, or reference letter.	
b)	Team - Capability to provide qualified plumbers, carpenters, etc.  <b>Scoring:</b> <b>No skills = 0 %;</b> <b>semi-skilled = 50 %;</b> <b>skilled team = 100 %</b>	15%	Give personnel qualifications and their CVs, trades to execute task  <u>Annexure B</u>	
2	Company Capacity			
a)	Contractor Site Equipment List (Project Specific)  <b>Scoring:</b> <b>No equipment = 0%;</b> <b>2-4 equipment = 50%;</b> <b>All Relevant Equipment = 100%</b>	20%	Focus is LDV, Truck, Hand tools, Mobile concrete mixers, PPE  <u>Bidders must provide proof of purchase or Inventory register.</u>  <u>Annexure C</u>	
b)	Project team Organogram indicating names, positions, trades for this project	15%	Submit an organogram with names, positions and CVs. Required labour, <ul style="list-style-type: none"> <li>• Supervisor</li> <li>• Skilled labour X 4</li> <li>• Unskilled labour X 2</li> </ul>	

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No	Technical Criteria Description	% Contribution	Proof/documents to be submitted	Notes
	<b>Scoring:</b> <b>No Organogram, no CVs &amp; No Qualification = 0 %.</b>  <b>Organogram, with each CV and qualification of the following = Each 20%</b>  Supervisor Skilled labour X 4 Unskilled labour X 2		<u>Annexure D</u>	
3	Minimum Safety Training required on Foskor			
a)	MQA based Basic health and Safety, First Aid, Hira.  <b>Scoring:</b> <b>No Training = 0 %;</b> <b>All relevant personal trained = 100 %</b>	15%	Bidder must submit certificates of employees for Basic health and Safety, First Aid, Hira.  <u>Annexure E</u>	
	Total Technical Score	100.00%		
<b>Note: In order to qualify for the second evaluation phase (commercial) your company need to score a minimum of 70% on the technical evaluation.</b>				