



HUMAN RESOURCES
VACANCY: EXTERNAL READVERTISEMENT PHALABORWA

25 July 2025

POSITION:

GRADING:

C/C:

BULLETIN NR. 0356/2025

Senior Engineer Magnetite (Pos No.4335)

Level: MML

20220000

PURPOSE OF THE JOB:

To guide and support the Dedicated Departments, ensuring proper equipment design & adherence to safety regulations as per the Reg.2.13.1 of the MHSA, Act 29 of 1996 as amended.

QUALIFICATION; EXPERIENCE AND EXPOSURE:

Minimum:	Ideal:
Qualification: <ul style="list-style-type: none">• B Degree Engineering/Equivalent is a requirement.• Certificated Engineer (GCC Mines & Works) is non-negotiable.• Post Graduate Management qualification will be advantageous.	Qualification: As for "minimum"
Experience: <ul style="list-style-type: none">• 5 years in a Mining Maintenance environment at middle management level.• Experience in surface mining TMMs will be advantageous.	Experience: As for "minimum"

INTRINSIC / INTERACTIVE QUALITIES:

Planning and Organising; Interpersonal Effectiveness; Assertive; Analytical; Judgement; Leadership; Initiative; Results Driven; Report Writing; Goal Oriented modal

HEADLINE KEY RESULT AREAS:

- **Management of Operations and Strategy:** Task directed at leading the management of Strategy and Operations for the acid Division ensuring efficiency and competitive production
- **Compliance to SHREQ Standards:** Tasks directed at planning and coordinating operational activities to ensure continued compliance to Safety, Health, Radiation, Environmental and Quality standards (ISO)
- **Policy and Strategy Development:** Tasks directed at development and implementation of organisational Policies and Strategy to ensure the achievement of strategic goals and objectives
- **Budgeting and Management of Financial Resources:** planning, management and control of financial resources as well as budgeting activities to ensure the effective use of organisational finances
- **Leading and Management of Human Resources:** effective leadership and management the performance of subordinates and employees
- **Record Management of and Reporting:** Tasks directed at ensuring effective record keeping of Sales Information and Preparation of Reports
- **Governance and Management of Projects:** Tasks directed at setting of standards of governance of projects as well as leading, managing and directing the planning, implementation, and management of projects within Foskor

APPOINTMENT WILL BE IN LINE WITH COMPANY POLICY ON EMPLOYMENT EQUITY

ENQUIRIES: HR DEPARTMENT 015 789 2273

A comprehensive CV and certified copies of qualifications will be appreciated. Applications are to be send to recruitment6@foskor.co.za or handed to HR Department before or by closing date of **Tuesday, 05 August 2025 at 10:00.**

